

Archdiocese of Dublin

ANNUAL REPORT 2018



" We thank you as successor of Peter for coming to Ireland for this World Meeting of Families. We pray for you and for the ministry that the Lord has entrusted to you. Strengthen our faith".



2018 was a historic year for the Archdiocese of Dublin as we hosted the World Meeting of Families and Pope Francis came to celebrate with us.

The effort on the part of our parishes, staff, priests and particularly our volunteers was extraordinary. People from all over the Diocese came together to pray and reflect on what *family* means to us today. They came together to welcome, to prepare and to work to ensure that the World Meeting and Pope Francis' visit brought hope and inspiration to everyone who experienced it.



Throughout 2018 our 197 Parishes continued every day to celebrate family life in its many features of joy and times of sadness. 13,234 Baptisms were celebrated, thousands received the sacraments of Communion and 15,293 young people were confirmed. 1750 couples were married. In 2018, our funeral ministry teams, priests and deacons ministered to the bereaved families of 8,078 people who died during the year.

Liturgy Resource Centre



2018 was an intensely busy year for the staff of the Dublin Diocesan Liturgy Resource Centre as they played a crucial role in the planning, organisation and delivery of the Liturgies for the World Meeting of Families (WMOF).

This included all the liturgies that took place in the RDS and the key Papal events in St Mary's Pro-Cathedral, the Festival of Families in Croke Park on Saturday 25th August and the closing Mass in the Phoenix Park on Sunday 26th August 2018.

The Centre oversaw the design of the sanctuaries for the RDS, the Phoenix Park, and their ancillaries, the vestments, the scripts for the Liturgies and the design of the WMOF icon. Staff provided help and support in the planning and participation of Dublin Diocese's choirs in the week of WMOF events.

Throughout the year, staff kept the day-to-day work of the DLRC on track, helping to design and deliver key liturgical Diocesan celebrations led by Archbishop Diarmuid Martin including the Annual Peace Mass, the Week of Prayer for Christian Unity, World Day of the Sick, Day for Consecrated Life and St Patrick's Day. They continued through Ash Wednesday to Holy Week and Easter celebrations, the liturgies of the Diocesan Pilgrimage to Lourdes, Advent and Christmas, celebrations with religious in the Diocese and Confirmations. Ceremonies were planned and led in over 48 parishes and 18 other venues, including universities and religious oratories.

Also in 2018, the Annual Spring and Autumn Seminars reached hundreds of people and covered a broad range of topics including Living the Word of God; Food for Thought; Praying the Way to WMOF; Celebrating Significant Wedding Anniversaries – A Parish Approach; Contemplation and Action for Lent and the Spirituality of Liturgical Ministers.

Training in **Baptism Ministry** was provided in collaboration with the Offices for Catechetical Formation and Evangelisation throughout the year.

In October 2018 a three module **Funeral Ministry** session was offered, covering training of teams, Diocesan Funeral Policy and planning and praying.

The Diocese welcomed 34 Catechumens and 2 candidates who came forward for the Rite of Election in the Pro-Cathedral. Ongoing support was given to their parishes and chaplaincies.

The **Emmanuel Music Programme** for second level schools grew in strength. In 2018 it ran over four days and nights in The Helix with 2400 students enjoying the faith based workshops and the joy of singing together with a live orchestra. The **Laudate** primary level programme of Music is now an established part of the school year and last year was celebrated in almost 60 schools for Catholic Schools Week.

Office for Evangelisation and Ecumenism



The Mission of the Office for Evangelisation and Ecumenism is to witness to Jesus Christ and His Gospel through promoting lifelong learning in faith, building faith communities and discerning innovative ways to engage with contemporary culture.

Adult Faith Formation

Evangelisation is a lifelong process. It is a series of interconnected moments in the continuum of the life of faith. The Office supports the work of adult faith learning. It is indeed one of the urgent religious and pastoral needs in Ireland in our time. An educated world needs an educated faith. Programmes offered by the Office for E&E in 2018 included **Faith for Life** (4 weekends) **Pathways** (2 years) and **The Best you Can Be** (4 evenings). The **Godly Play** initiative was introduced in the Tallaght area and engaged children in experiences of biblical stories through play; this in turn influences the 'domestic Church', the family.

Building Community

In 2018, the Office for Evangelisation and Ecumenism continued to provide training in parishes to members of parish baptism groups, funeral ministry teams, and leaders in sacramental initiation programmes. This Office supports the Lay Parish Pastoral Worker programme.

Initiatives have focus on the building up of faith communities that are missionary in nature, 'in mission mode' as Pope Francis puts it. Ongoing support was provided for Parish Pastoral Councils (PPC's) encouraging lay people to take up their pastoral leadership roles. A core part of the work involved providing training opportunities and accompaniment.

The Young Church

Youth and Young Adult Ministry is a priority of the Archdiocese. It remains a challenging ministry. In response to the decline at parish level, youth and young adult ministry in 2018 continued to be innovative in engaging the culture of the young person. The **Young Church Dublin** initiative continues to grow. A dedicated team based in St Paul's Arran Quay build capacity to train and equip young leaders in their parishes to engage in this work. Some of the programmes offered in 2018 included **FaithFest** an event for teenagers, which builds spaces where teenagers have an experience

Office for Evangelisation and Ecumenism



of a peer community, explore faith, and encounter an experience of welcome, belonging, discipleship, worship and prayer in a creative and fun atmosphere. The **Teen Hope** Programme is a parish based faith outreach to teenagers. Throughout 2018, it provided opportunities and continued support for teenagers to encounter and get to know God in Jesus Christ, through fun and exciting activities, while at the same time building faith friendships. Its aim is to help the young person discover their true value and worth. The **Foundational Leadership Programme** offered participants a unique opportunity to explore and develop Gospel centred transformational leadership Skills. The programme comprised a mix of input from experts, reflective practices, mentoring, journaling, spiritual accompaniment, workshops and social immersion. In 2018, it was run jointly between the Catholic and Church of Ireland Dioceses of Dublin.

Ecumenism

The Office for Evangelisation and Ecumenism represents an important visible focal point for ecumenical matters and serves as the point of

contact with other Christian denominations. Ecumenical Bible Week organised by the Office for E&E has, over the past five years, emerged as a significant moment in the Ecumenical calendar in Dublin.



Office of Catechetical Formation



The work of the office is focused on developing a diocesan response to the need for parish-based catechesis. The Archbishop has spoken of a need to review how we encourage and develop faith in our parishes. The word ‘catechesis’ tends to be associated with children, with instruction, and with preparing candidates for the sacraments of initiation. A strong indication that has been emerging is the need for a significant shift of attention and energy towards adult faith – particularly, but not only, the parents who present their children for the sacraments.

In this context, the work of the office has tended to have two focal points, one around the sacraments of initiation and the other around adult faith development. At the same time, the two overlap as adult faith, that of the parents, is a central concern in how we approach the sacraments of initiation.

Much of the work around these two focal points has involved collaboration with other diocesan offices – Evangelisation and Ecumenism, Liturgy, Education.

SACRAMENTS OF INITIATION

During 2018, work continued on developing a coordinated diocesan approach to Baptism, through supporting parish baptism teams and developing resources, especially for their engaging with parents.

During the year, a new project was initiated concerning the Sacraments of Initiation. Following the advice of the Priests Council, the Archbishop set up a Sacraments Review Group with the brief of making practical recommendations for the future practice of Baptism, First Reconciliation, First Communion and Confirmation. The Office has been heavily involved in the work of this Review Group. At the end of 2018, a diocesan survey was being prepared for launch in early 2019.

ADULT FAITH DEVELOPMENT

In *Share the Good News*, one of the objectives articulated for the parish community as an agent of faith development is that ‘adult faith development will be at the centre of parish life’. Through 2018, the Office sought to respond to this challenge by;

- Exploring and supporting processes of discernment around future possibilities for parish adult faith development. This included gathering best practice from around the diocese.
- Developing and piloting training provision to build capacity in parishes, to equip people locally to work on adult faith development initiatives.
- Developing and testing resources for adult faith development in the parish.

Education



The Education Secretariat assists the Boards of Management of 454 Catholic Primary Schools, in all governance issues. Staff liaise with the Trustees of the 110 Catholic Post-Primary Schools and 72 other Post-Primary Schools run by different Trustees. Advice is given to Principals and Chairpersons in managing schools and the various issues that arise for school communities. There are ongoing Primary and Post-Primary Diocesan Advisor visits, in-service support and resource provision supporting teachers in their Religious Education work.

At Primary level the “Grow in Love” in-service training for the Religious Education Programme, was both very well attended and well received by our Catholic schools. During Catholic Schools Week in January 2018, 60 primary schools participated in the **Laudate Festival**, which was launched in conjunction with the Diocesan Liturgical Resource Centre in 2016.

The Post-Primary sector of the Education Secretariat supports the Emmanuel concert series with the Diocesan Liturgical Resource Centre. The Post-Primary ‘Ember’ programme is a Faith leadership

programme which saw 20 schools receive training last year. The pupils bring this experience to their respective schools and organise liturgical events and social justice initiatives throughout the school year. We also hosted two talks for the Chaplains in our Post-Primary Schools which were very well attended.

The Education Secretariat assisted the redeployment of 34 teachers from the Main Panel and 238 teachers on the Supplementary panels to various schools within the Diocese, as well as assisting with the appointment of 51 principals in Diocesan schools. The Education Secretariat liaises with the Education Training Boards in Dublin, Kildare and Wicklow. The Education Secretariat assists the Archbishop’s nominees on Community Schools and Community Colleges.

The Education Secretariat also supports the work of the Chaplains to the Third Level Institutes of DIT, the Chaplaincy team in University College Dublin, Dublin City University, Trinity College Dublin and Maynooth University.

Finance Secretariat



The Finance Secretariat provides financial advice and support to parishes as well as advice, guidance and supervision of parish building and maintenance projects.

In 2018, the secretariat continued to support parishes in meeting its obligations under the Charities Act. Accounting records are now all recorded on a standard accounting software system Accounts IQ, to facilitate the combination of financial statements across all parishes. Parishes were supported in the use of the uniform pastoral management and accounting systems through training of parish staff which continued throughout 2018.

In 2018, Crowe was appointed as Internal Auditors to the Parishes of the Diocese of Dublin.

The Finance Secretariat advises curia and parishes on financial, property and legal matters, such as banking arrangements, financial controls, accounting obligations under the Charities Act, property management including new and refurbishment projects and legal issues and transactions.

The Secretariat carries out secretarial functions on

behalf of the Charity and some related charities. It also administers transactions on behalf of the St Laurence O'Toole Diocesan Trust

The Finance Secretariat administers the two weekly collections taken up at Masses in the parishes. The Secretariat processes salary payments to diocesan employees and provides an administration services in relation to pension and health insurance. The Secretariat process the monthly payments to active and retired priests, payments of expenses such as supplier invoices, insurance premiums and payments to the beneficiaries of the restricted funds.

The Finance Secretariat is responsible for the production of annual accounts and budgets for a number of diocesan entities. These contain detailed comprehensive financial information on the Archdiocese and its Parishes.

The full **2018 Financial Statements** of the Archdiocese and its parishes are now available online at www.dublindiocese.ie

Office for Financial Development



The Office for Financial Development (OFD) concentrated its efforts in 2018 on five main areas supporting parishes and the stewardship of giving throughout the Archdiocese:

- Submission and advocacy for church and parish centre building projects for grant support from philanthropic foundations and heritage Grants administered through local government councils
- Introducing pilot online and cashless parish office payment methods to support the parish with transactions that have been limited by being solely done through cash
- Preparation for a substantial public and diocesan-wide campaign to fund a new church and parish centre for Finglas West, a renewal of commitment and celebration of decades of parish life contributing to the community
- Promoted and assisting with new and renewed submissions for tax refunds on the gifts of the faithful to the parishes and the diocese through Family Offering, Dues and, increasingly, the Share and First Collections
- Preparation for the introduction of a special Ministry Sunday Collection to help ensure the church will have the men and women needed to make our parishes vibrant faith communities

These programmes of work benefit a large number of parishes, bringing much-needed funding, often at a critical time of parish need. They assist disadvantaged parishes, supplementing the funds invested by Share in these under-resourced communities of faith.

Child Safeguarding and Protection Service

The World Meeting of Families (WMOF) 2018 impacted on the work of CSPA during 2018 in a number of ways. Vetting applications were processed for 30,500 people, up from 16,000 the previous year. Much of the increase was accounted for by the Meeting, for whom in excess of 10,000 applications were processed. Fifteen safeguarding training sessions were delivered by CSPA team members to those involved in the running of WMOF. Some members of the team were also involved in facilitating the meeting between Pope Francis and eight abuse survivors in the residence of the Apostolic Nuncio.

WMOF, media coverage of clerical abuse issues and the publicity leading up to the visit of Pope Francis impacted on those who were abused as children by priests and religious. People to whom CSPA had offered support in the past, contacted the service again, sometimes after many years. In addition, people with whom there had been no previous contact approached CSPA for the first time in 2018.

During 2018 CSPA dealt with 20 new allegations of child sexual abuse. Ten allegations of child sexual abuse received during 2018 related to priests of other dioceses, religious and lay people. Ten related to nine priests or former priests of the Archdiocese of Dublin. Only one of the Dublin priests was in ministry at the time the allegation was made. This priest stood aside, pending investigation of the complaint made against him. The other priests and former priests were all either deceased, retired, or laicised.

The figure of 20 new allegations of child sexual abuse in 2018 compares with 14 for 2017. This is a reversal of a long term trend of a declining number of new allegations. Other organisations that provide support to victims and survivors of abuse also reported an increase in the numbers making new allegations in 2018. At the end of 2018, CSPA held records on 114 Dublin diocesan priests against whom allegations of child sexual abuse have been made.

The other work of CSPA continued throughout this period. CSPA staff and volunteer trainers delivered 35 one day safeguarding training sessions and 34 information sessions, in addition to those mentioned above. In excess of 1,500 parish volunteers received training. CSPA worked in close cooperation with the statutory authorities, Tusla and An Garda Síochána, in managing the cases the cases referred to above. Support was provided to survivors of abuse and to their families.



Chancellery



The Chancellery is the office which deals mainly, though not exclusively, with Canon Law matters. It serves as a resource to give advice on canonical issues to the Archbishop, his staff, priests, diocesan agencies and parishes.

These include matters which relate to the sacraments and in particular marriage. This involves the processing of documentation for marriages abroad; applications for dispensations and permissions such as mixed marriage; people wishing to marry who have had an annulment, or who have been previously married in a civil ceremony. It deals with the authorisation to change parish registers and adoption queries. It also processes the granting of faculties for priests; the registration of solemnisers for marriage; laicisations of clergy and matters relating to the diocese and parishes as juridical persons.

The office had another particularly busy year in 2018, especially in the processing of sacramental

documentation and statistical information. Chancellery staff assisted with the necessary requirements for 13,234 Baptisms, 15,293 Confirmations, helped 1,750 couples who were married in 2018. Parishes were assisted with notifications on 8,078 people who died during the year.

Office for Clergy supports the spiritual, theological, pastoral, continuing formation wellbeing and general care of the Clergy .

Office for Religious and Extern Priests provides support services for all religious contemplative men and women, active sisters, brothers and priests, especially in canonical matters.

Vocations Office



The Vocations Office encourages and promotes vocations to the priesthood and permanent diaconate in the Archdiocese. The Vocations Director appointed in 2016 is Fr. Enda Cunningham. Fr. John Gilligan is the Director of the Permanent Diaconate.

2018 saw the ordination of Fr. Robert Smyth, who was ordained by Archbishop Martin on the 29th June in St. Mary's Pro Cathedral.

Permanent Diaconate



The areas of ministry entrusted to Permanent deacon's fall under three general headings, Altar, Word and Charity. Deacons can assist the priest at the celebration of the Eucharist; they can celebrate Baptism and Marriage and preside at funerals. They also facilitate visiting the sick, prisoners and the bereaved and promoting awareness of the social teaching of the church. In partnership with priests and parish pastoral workers, their role includes supporting the structures, which allow for the wider participation of the lay faithful in a range of ministries in the parish and in the wider community. Currently there are 26 Deacons in Ministry with 8 men in formation for the Diaconate in their third year.

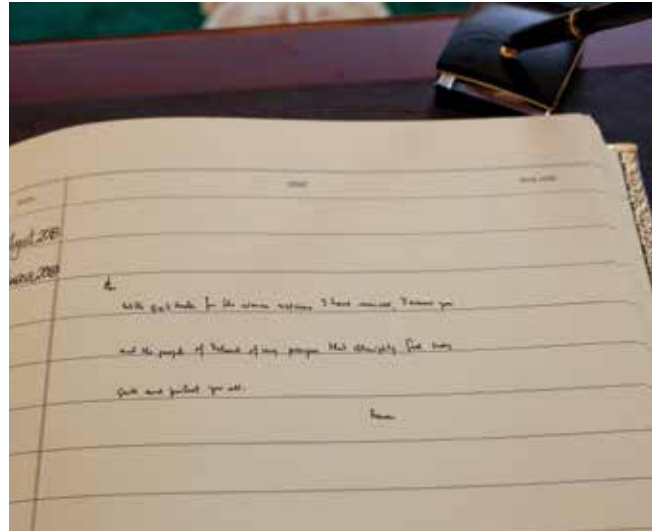
Human Resources



The HR Office continued to support the Curia with staff resourcing and employment legislation compliance as well as HR best practice policies such as GDPR. Training on the pastoral management and Accounts IQ system also continued to be delivered on a one to one basis and with groups.

In 2018 the HR Office also directly provided advice and guidance on employment matters to 129 parishes of Dublin Diocese. These issues ranged from resourcing, employee relations and performance management. The work of the office also involved preparation of cases for the Work Place Relations Commission. Over a quarter of the interactions with parishes related to support regarding legislative compliance issues which included the preparation of employment contracts.

Diocesan Archives



Religious archives are places of memory of the Christian community. In terms of specific content, archives preserve the sources describing the historical development of the Church community as well as those relating to the liturgical, sacramental, educational and the charitable activities, which the clergy, religious, and lay members of the Church have carried out throughout the centuries up the present day.

In 2018, the Diocesan Archives dealt with over 1,940 research enquiries. These enquiries came from academics, university students, local and family history researchers as well as parishes, diocesan agencies and the diocesan offices.

At present work continues on the cataloguing of the final tranche of the Archbishop McQuaid papers. Work is ongoing in organising the papers of Archbishop Byrne with a view to commencing their cataloguing soon. Recently more material from the time of Cardinal Paul Cullen (1852-1878) has been discovered and this is currently been added into the existing catalogue.

The archive is actively involved in all aspects of records management and Data Protection for both parishes and diocesan offices. Information and training sessions for all parishes and diocesan staff took place throughout 2018.

Communications



2018 was by any standard an extraordinary one for the Archdiocese of Dublin and the Communications Office was at the core of national and international events that commanded the attention of hundreds of media outlets and social media platforms.

2018 also saw internal communications, to parishes and between parishes, crystallise as a core function of the office.

As plans intensified for the World Meeting of Families and the visit of Pope Francis, the Communications Office had an advisory role within the Communications framework of WMOF and liaised with State and Vatican structures on media planning.

The Irish Church and Dublin as the host Diocese was at the centre of global media attention as the year progressed and a wide variety of Church related issues, not just the visit of Pope Francis, came into focus. Demands on the office for media interviews, background information and assistance increased in the months leading up to the World Meeting and

the visit of the Pope. The communications office was also centrally involved in assisting broadcasters from home and abroad who transmitted the August events around the world.

Throughout the last quarter of 2018, the Archdiocese continued to be in the news with the announcement of the sale of Holy Cross College to the GAA, the creation of a new parish in Ballymun, St. Pappin's and the closure of the Church of the Annunciation in Finglas West.

In November, the office collaborated with the Office for Clergy on a highly successful Communications Day, held in Croke Park where in the region of 200 parish representatives and priests gathered to increase their knowledge of on line communications and to learn how we as a Church can continue to develop further our presence in the Digital world.

Social media platforms continued to gain audience throughout the year with the Diocesan feeds on Facebook and Twitter becoming key points of reference for events throughout the Diocese.

Agencies

The Lourdes Pilgrimage, Crosscare and Accord are separate registered charities and file their own financial statements.



Lourdes Pilgrimage

2,000 Dublin parishioners and pilgrims took part in the 2018 Diocesan pilgrimage to Lourdes, the largest of its kind in Ireland. Seven aircraft departed Dublin airport at the beginning of September with a full complement of sick pilgrims, helpers, medical staff and students.

Twenty-five secondary schools from all over the Diocese were represented with 133 teenagers taking part for the first time with their school groups.

177 sick travelled to the French Marian shrine, many with complex medical needs. Volunteers for 2018 included 45 nurses and 8 doctors, assisted by 300 young people and pilgrims from parishes all over the Diocese of Dublin. 35 priests and 4 deacons took part with 20 parish groups.

Volunteers from local secondary schools were among those in place at Dublin airport to ensure the pilgrims have an easy and comfortable start to the trip to Lourdes. As in previous years, an

advance party of 70 volunteers travelled in advance to Lourdes to ensure that everything was in place for the arrival of the sick and the wider group of pilgrims and volunteers.

Crosscare, the social care agency of the Archdiocese of Dublin was represented again in 2018 as well as the Diocesan Child Safeguarding and Protection office.

The annual Children's Pilgrimage took place at Easter. The Children's Pilgrimage is a much smaller group, but a very important one, as it joins with thousands of other child pilgrims from all over the world each Easter Week. Forty children travelled from Dublin assisted by the same number of helpers and a team of chaplains, doctors and nurses.

ACCORD Dublin

ACCORD Dublin Catholic Marriage Care Service CLG is a company limited by guarantee and a registered charity with the Charities Regulator and an agency of the Archdiocese of Dublin.

Preparation for the Sacrament of Marriage: The objective of the ACCORD preparation programme for the Sacrament of Marriage is to give couples time to consider their future together, to support them in their decision to marry in the Catholic Church and to give them support and advice to help them manage issues that may arise in their future relationship.

ACCORD Dublin has a team of 23 facilitators who, working with a team of 10 Diocesan priests, run the marriage preparation programme in 14 different venues across the Archdiocese of Dublin. 64 courses were offered during the year and attended by 1,166 couples.

In our work with the Parish of the Travelling



Community in Phibsborough, members of ACCORD Dublin contributed to the provision of sacramental marriage preparation for 38 couples. We continue to work closely with the Chaplain in the Deaf Village Ireland providing preparation courses with the help of ISL interpreters.

The ACCORD team also continues to work with EMBRACE (Interchurch Committee) who offer courses to interfaith couples preparing for marriage.

Schools Accord provides a relationship and sexuality programme to schools in the Dublin and surrounding area, at the request of individual schools, regardless of their ethos.

The ACCORD programmes are centred on promoting mature, healthy relationships. In the case of secondary schools students, ACCORD facilitates a discussion, led by the students themselves, where

they get to choose relationship issues that concern them or where they would like more insight and information.

Marriage and Relationship Counselling Service: ACCORD Dublin has 64 counsellors working in 11 centres around the Diocese. In the course of the year over 2,100 people accessing 9,578 counselling sessions. 19% of these sessions were free, as all ACCORD services are offered free of charge to people who are not in a position to make a donation.

Crosscare

Crosscare, based in Clonliffe is the Social Care Agency of the Archdiocese, working with thousands of people throughout the Diocese who are living in poverty, homelessness and on the margins of our society. With approximately 500 employees and a substantial contribution from volunteer workers, Crosscare delivers crucial services in the following areas

- Homeless/Residential Care Services
- Community Services
- Food Services
- Youth Services – West Dublin & East Wicklow
- Youth Services – North, South & Central Dublin
- HR & Communications
- Finance , IT & Administration

More information www.crosscare.ie



Thank you for your ongoing support for the Archdiocese of Dublin



- **The First Collection at masses** each weekend goes towards the support of our priests as well as supporting sick and retired priests.
 - **The Second Collection at masses, the Share collection**, supports our parishes, priests, deacons and lay people working together in mission a variety of different ways
 - Church Repairs & Financial support for Parishes
 - Parish Pastoral Workers & Catechists
 - Evangelisation and Liturgy Programmes & Events
 - Faith Development for Young adults and Youth Groups
 - Support for our Catholic Schools
 - Child Safeguarding & Protection & Garda Vetting
 - Parish Financial & Property Management, HR Support and advice
 - Communications between Parishes and the wider Church
 - Diocesan Archives – preserving our history for future generations
 - **The Third collection, The Family Offering**, goes towards the upkeep of your local parish church.
 - **Bequests & Donations** Throughout the year individuals continued to support the work of the Archbishop and his priests and parishes by remembering them in their wills and also by individual donation. .
- If you would like more information on how you can support the Mission of the Archdiocese please contact **Malcom Kelly** or **Patricia Clifford** in the Office for Financial Development:
- Malcom Kelly**
Tel: 01- 8087584
Email: Malcolm.kelly@dublindiocese.ie
- Patricia Clifford**
Tel: 01- 8087584
Email: Patricia.clifford@dublindiocese.ie
- The **2018 Financial Statements** of the Archdiocese and its parishes are now available on line at www.dublindiocese.ie